

## Energy Policy

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The Management of PARALOS VENUS SUITES, with a view to improving energy performance, taking into account the environmental conditions in which it operates, is committed to the continuous improvement of the Energy Management System (EMS), in accordance with compliance obligations and following the principles and requirements of ISO 50001: 2018, which ensures the following purposes:

- Continuous improvement in energy performance through the implementation of our EMS.
- Conformance with the National and European Legislation and any other signed obligations undertaken regarding energy issues.
- Providing required resources and information that are critical to success in energy performance objectives within the scope of the EMS.
- Design and Operation of our buildings, taking into consideration, the energy saving and performance, climate change policies and resources savings in the whole life cycle of our services.
- Supporting high energy efficient products and services.
- Training, motivation and awareness of our staff on energy saving practices.
- Annual assessment of our energy performance and reset of our targets in terms for continuous improvement.
- Pursuing our supplier and contractors to adopt our energy policy.

This policy is communicated and supported by all employees of our company, which is a prerequisite for the effective implementation of the Energy Management System.

Top Management

May 2023